

(TRANSLATION)

20th March 2014

Subject: Invitation to the Annual General shareholders' Meeting no.36

Attn: Shareholders of Pan Asia Footwear (Public) Co., Ltd.

Enclosures: 1. A copy of the minutes of the Annual General shareholders' Meeting no.35 on 23rd April 2013

- 2. A CD-ROM consisting of the annual report for the year 2013, a copy of the balance sheet and the statement of income ended on 31st December 2013.
- 3. A brief history of the person who has been nominated to the position of Director of the Board of Directors who retire by rotation.
- 4. A proxy form.
- 5. The Articles of Association of the Company with the part concerning the shareholders' general meeting.
- 6. Documents and evidence which attendants shall bring to show on the day of shareholders' general meeting.
- 7. Map of the place where the shareholders' general meeting will be held.
- 8. Registration Form (Present on Meeting Day)

On behalf of the Board of Directors of Pan Asia Footwear (Public) Co.,Ltd. has set the date for the shareholders' general meeting no.36 on Tuesday 22, April 2014 at. 16:00 p.m. at Chao Pra-ya Room, The Montien Riverside Hotel, Rama3 Road, Bangkhlo, Bangkholeam, Bangkok and appoint the Record Date for the right of shareholders to attend the Annual General Meeting of shareholders on 17, March 2014 and the share register book closing date for collecting shareholders names under Section 225 of the Securities and Exchange Act is scheduled to be on 18th March 2014. with the following agendas of the meeting:-

Agenda 1. To consider and adopt the minutes of the Annual General shareholders' Meeting no.35 on 23, April 2013

Fact and reason: The minutes were recorded correctly and completely and corresponding to resolution of the shareholders' general meeting. And such minutes were prepared within 14 days from the day of shareholders' general meeting and sent to the Stock Exchange of Thailand and Ministry of Commerce within the period of time prescribed by law as well as already publicized the minutes through the website of the Company-<u>www.paf-group.com</u>

Opinion of the Board of Directors: The Minutes were correctly recorded and were appropriate to be presented to the shareholders' general meeting for adoption.



Agenda 2.To acknowledge the report on the operating result of the Board of Directors during the previous year.

Fact and reason: The report of the Board of Directors and operating result of the Company during the year 2013 has appeared on CD-ROM which is the annual report of the year 2013 sent along with the invitation letter to the shareholders' general meeting The report was prepared under the prescription of the Office of Securities and Exchange Commission and the Stock Exchange of Thailand.

Opinion of the Board of Directors: It is appropriate to present the report to the shareholders' general meeting for acknowledgement.

Agenda 3. To consider and approve the balance sheet and the statement of income ended on 31st December 2013

Fact and reason: The balance sheet and the statement of income ended on 31st December 2013 were prepared under the generally accepted accounting principle which have been audited and attested by the certified auditor. For the year 2013, the financial statements has results of operations of the company in 2013 that were summarized as follows.

| | | Million Baht |
|-------------------------------|-----------------------|---------------------|
| | The consolidated | The individual |
| List | financial statements. | financial statement |
| Total asset | 769 | 656 |
| Total Liabilities. | 734 | 539 |
| The shareholders. | 35 | 117 |
| Total income. | 1,938 | 1,195 |
| Net profit | 237 | (92) |
| Gain (loss) per share (Baht). | 0.44 | (0.17) |

The details are as shown in the financial statements of the Annual Report 2013

Opinion of the Board of Directors: It is appropriate to present the balance sheet and the statement of income for approval.

Agenda 4. To approve the suspension of dividend payment for the year 2013

Fact and reason: Regarding on the dividend payment policy of the Company stipulating the dividend payment of not less than 50% of net profit but the financial statements of company had accumulated loss on 31st December 2013 total (2,605,325,015) baht. So it is impossible to pay dividend. Details of the annual operating results of the previous year can be compared as follows:-

| Operating result of the year 2012 | |
|-------------------------------------|----------------------|
| 1. Deficit earning of the year 2012 | (2,560,143,867) baht |
| 2. Total of shares | 540,000,000 shares |
| 3. Dividend payment | Cancellation |

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Operating result of the year 20131. Deficit earning of the year 20132. Total of shares3. Dividend payment

(2,605,325,015) baht 540,000,000 shares Cancellation

Opinion of the Board of Directors: Since the financial statements of company had accumulated loss on 31st December 2013. It is appropriate to propose to the shareholders' meeting for approval.

Agenda 5. To consider the election of new directors to replace directors who shall retire by rotation

Fact and reason: Under the Articles of Association of the Company No.22 At every annual general meeting, one-third (1/3) of the directors shall retire. If the number of directors cannot be divided into three (3) parts, the nearest to such one-third (1/3) of the directors shall retire. The retirement of directors in the first and second years after registration of the Company shall be effected by drawing lots. In the subsequent years, the director who has held office the longest shall retire. A director who retires may be re-elected, in every shareholders' general meeting, one-third of all directors shall retire.

For the year 2013, The Company had drawing lots under the regulation. Results show that the directors must retire from office on the 1 of 3 directors as follows: 1. Mister Boonkiet Chokwattana 2. Mister Payont Pantsri, and 3., Mr Vichit Tantianunanon

And For the year 2014, the directors, who must be retire 3 directors as follows: 1. Mister Sujarit Patchimnun 2. Police Major General Panurat Meepien, and 3. Mister Boonchai Chokwattana. However, Mister Boonchai Chokwattana has Request not return to the a director of the Company so the Director will vacant 1 position.

Opinion of the Board of Directors: The Directors who retire by rotation as a third person Directors who retire by rotation in 2014 with three people and has one director, Mister Boonchai Chokwattana has Request not return to the a director of the Company . The Board at the Annual General Meeting of shareholders re-elected directors who have the knowledge and experience and benefits to the Company along with the term as Mister Sujarit Patchimnun 2. Police Major General Panurat Meepien, are re-elected as the director once term, For the vacant position as one position will be presented at the General Meeting of Shareholders. To appoint a Director vacant

The selection process has not been a director of the Company, through the Audit Committee because the Company has not yet appointed a Nominating Committee. However, the Company has jointly considered the features in various fields which must have appropriate qualifications, knowledge, experience and expertise of a professional including performance management as the company in the past. And not disqualified under Section 68 of the Companies Act 2535 and the requirements of the Securities and Exchange Commission.



Agenda 6. To consider the appointment and remuneration of auditors

Fact and reason: In the year 2013, the shareholders' meeting appointed 1.Mr.Kritsada Lertwana C.P.A.(Thailand) Registration no.4958 2.Mr.Termpong Opanaphun C.P.A.(Thailand) Registration no.4501 3. Miss Wissuta JariyaTanakorn C.P.A.(Thailand) Registration no.3853, Ernst and Youngs co.,ltd as auditors of the Company

For the year 2014, The Audit Committee has considered and appointed 1.Mr.Kritsada Lertwana C.P.A.(Thailand) Registration no.4958 2.Mr.Termpong Opanaphun C.P.A.(Thailand) Registration no.4501 3. Miss Wissuta JariyaTanakorn C.P.A.(Thailand) Registration no.3853, EY co.,ltd (Former name, Ernst and Youngs co.,ltd) The current auditor Which is person who is qualified under regulations of the Company. And regulations of the Securities and Exchange Commission. Appropriate to proposed to the General Meeting of Shareholders consider the appointment such persons as auditors of the Company in the second term.

Although, , EY co., ltd (Former name, Ernst and Youngs co., ltd) is the auditor of our affiliated companies and subsidiaries and has no relationship with or interest in the Company, subsidiaries, executives, major shareholders or persons related to the mentioned persons. So it is proper to propose to the shareholders' general meeting to consider the appointment of such persons to be auditors of the Company by fixing the audit fees as follows

| Particulars | <u>Year 2014</u> | <u>Year 2013</u> |
|---|-------------------------|--------------------------|
| 1. Audit fee for review of the quarterly financial statements 1,2,3 | 720,000Baht | 750,000 Baht |
| 2. Audit fee for the period 31st December | 780,000Baht | 1,000,000 Baht |
| Total | <u>1,500,000.</u> -Baht | <u>1,750,000.</u> - Baht |

Opinion of the Board of Director: Supposed propose to the General Meeting of Shareholders that the auditor appointed EY co.,ltd (Former name, Ernst and Youngs co.,ltd) 1.Mr.Kritsada Lertwana C.P.A.(Thailand) Registration no.4958 2.Mr.Termpong Opanaphun C.P.A.(Thailand) Registration no.4501 3. Miss Wissuta JariyaTanakorn C.P.A.(Thailand) Registration no.3853 are the persons who possess the complete qualifications under the Articles of Association of the Company and the prescription of the Office of Securities and Exchange Commission. They have the suitability to be auditors of the Company. So it is appropriate to propose to the shareholders' general meeting to appoint the said auditors of EY co.,ltd (Former name, Ernst and Youngs co.,ltd) to be auditors of the Company for the second term and audit fees shall be fixed as proposed by the Audit Committee.

Agenda 7. To consider remuneration to the Board of Directors for the year 2014

Fact and reason: Under the Articles of Association of the company No.33, the Company was forbidden to pay money or other property to directors unless such payment is the remuneration according the right and benefit of other nature in general as directors of the Company.

For the year 2013 the Company paid to the Board of Directors total 1,472,500 baht are the meeting payment amount 475,000 baht and remuneration yearly amount 900,000 baht and for Audit Committee amount 97,500 baht.



Opinion of the Board of Directors: The director had considered from operating of the company should be reduce remuneration to the board of Director as 4 million baht by the Executive Directors who allocated.

It is appropriate to propose to the Annual shareholders' General Meeting to fix the remuneration to the Board of Directors is not over 4 million baht. The amounts of remuneration had considered from the suitability of the duties and responsibilities of the directors and the audit committee detail as follows:

(1) Board of Directors

- The meeting payment : paid for directors who come in the meeting

- Remuneration in yearly : paid for all directors

(2) Audit Committee: paid for the meeting payment per quarter.

The fixing of remuneration has not passed the consideration of the committee for scrutiny of remuneration. However, the fixing of remuneration for Board of Directors has been carefully considered by the meeting of the Board of Directors of the Company by comparing with and referring to the same type of industry.

Agenda 8. To consider other businesses (if any)

Shareholders are invited to attend the meeting on the above-mentioned date and at the specified time and date. If you are unable to attend the meeting in person and wish to appoint a proxy to represent you in the meeting according to the attached proxy form, please tell the proxy to produce the proxy form before the meeting. And shareholders can register for the meeting at the meeting venue on such date from 15.00 hr. onward.

Moreover, shareholders can search data regarding the shareholders' general meeting on websitewww.pan-ptr.com and any shareholder who has received this invitation letter to the shareholders' general meeting no.35 but it is inconvenient to obtain the data from CD-Rom sent along with this invitation letter, may request for documentary data from the Company during working hours 08.00-17.00 hr. can contact Miss.Dok-or Punampai at Tel. 038-480 020-1 Ext. 557 Fax. 038 480 080

> Yours faithfully, Mr. Sommat Khunset (Mr. Sommat Khunset) Managing Director

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